

## **Covenant CRC Bible Camp**

### **Join the Adventure!**

You are invited to look through this material and prayerfully consider being involved in a week of camp ministry to allow God to use you to impact others. Camp ministry is exciting and challenging. You will have times of challenge and growth, as well as incredibly fun times as you are used by God to share his love with kids and fellow staff members.

#### **Dear prospective staff:**

What is it that interests you in camp? Did you love camp as a kid? Have you been involved with camp before? Do you have a dream of what God can do in the kids' lives through camp and want to be a part of this? Are you a servant of God who seeks to see lives changed and experience spiritual stretching, valuable friendships, personal growth and the rich rewards of learning to rely on God's strength? We seek to join the gifts of many people and together to form one dynamic team... united in the cause of sharing God's love with kids and seeing them come to know him more. The possibilities are endless! And remember – that changed life could be your own!

Camp ministry is centered on relationships. A big part of sharing Christ and teaching what it means to follow him is done through the counsellor/ camper relationship. As campers get to know us and as they see God's love reflected in us, we will earn the right to have them listen to the message we have to bring. In addition to the many opportunities for informal sharing, there are also camper Bible studies, worship services and evening cabin times. We want to see our campers and staff grow in every aspect of their lives; physically, emotionally, mentally, socially and spiritually. Camp is a tremendous environment in which this growth can occur.

Remember that the campers are the reason we do camp. Each person on staff is vital in reaching these kids. Each staff member may have different skills and abilities, but each must have a passion to build relationships with the kids and to share God's love with them. We'll have fun, but we need to go in knowing that it's about the kids, not about us.

Please read through this information carefully, if this opportunity to serve and learn is of interest to you, complete it and return the application form. We'd love to have you join us!

If you have further questions, please contact us.

Sincerely,

Covenant CRC Camp, 667.1116

## **Covenant Bible Camp – Staff Guidelines**

### **Our Purpose**

- To build relationships through camper/ staff interactions
- To provide campers and staff with an exceptional atmosphere for inviting them to embrace Christ as their Lord and Saviour, (John 3:16, 17)
- To present Jesus Christ to campers by setting a personal example through Christian living and teaching of the Scriptures.
- To develop Christian character and leadership qualities through role modeling and formal teaching
- To provide an outstanding setting and opportunity for recreation and relaxation

**Our Program** is camper-counsellor centered. The Counsellors will be very involved with the kids throughout the day and will also sleep in their cabin groups. The average size of a cabin group is 8 -10 campers although there are some groups that will be larger with more counsellors assigned to those cabins.

### **Staff Qualifications**

- Committed and passionate growing Christians
- Willing to share their life experiences with staff and campers
- A heart to see kids come to know God's love for them in Christ
- Love working and interacting with children
- Desire to work in a team atmosphere
- Self-sacrificing – camp is for the kids, not for us
- Fun loving, enjoy having fun with staff and campers
- Willing and able to help lead Bible study and pray with the kids
- Adhere to the Camp Code of Conduct

Counsellors must be at least 16 years of age or have finished grade 10, be able to embrace the purpose of the camp and demonstrate the maturity needed to be role models and counsellors.

## **Staff Code of Conduct**

It is consistent with our purpose that each staff member is always striving to live a life pleasing to Christ. Following this, there is a standard of conduct that we encourage each other to maintain in our leadership role and in our relationship to each other. The standards of conduct in lifestyle and morality for all the camp staff must be in conformity with standards set out in the Bible (Old and New Testaments), as interpreted and applied by the Christian Reformed Church.

The following is not an exhaustive list but is meant to give guidelines in the following areas that may come up at Camp along with appropriate Bible passages:

### **1. AVOIDING THE APPEARANCE OF INAPPROPRIATE CONDUCT**

*Romans 12: 9-11, 17-18; I Corinthians 10: 31b, 33*

**Music:** Music with foul language, sexual/ sensual messages and violence is to be avoided at camp.

**Relationships:** Staff members should remain above reproach in their relationships with the opposite gender. You may not enter the staff housing belonging to the opposite gender. Any sexual activity like kissing, hugging, etc in the presence of campers, outside the husband/ wife relationship is not permitted. (Please consider delaying the start of a new relationship until camp is over. This allows you to be totally focused on what God wants to do through you).

**Conduct with our Campers:** Staff should always avoid situations with children and staff that could in any way be misconstrued as indiscreet. Staff should generally build their closer relationships with children and teenagers of the same gender. Likewise, private counselling sessions with the opposite gender should be avoided. There is an increasing sensitivity about staff expressing concern for youth in any physical way whatsoever. There are a growing number of cases which such affection has been misunderstood. Therefore, private counselling situations should be avoided where possible, with in the discretion of the counsellor, and if deemed necessary, a third person, i.e. another counsellor, should sit in on the session. Engaging in sexual activity of any kind with campers including, but not limited to, kissing and inappropriate touching is absolutely not permitted.

## **2. PERSONAL ACTIVITIES AND BEHAVIOURS**

Use of non-medical drugs (substance abuse), engaging in lying or deceptive behaviour, and the use of profane or blasphemous language are not allowed at camp. *1 Corinthians 10: 31b, 33; Philippians 4: 8, 9b*

**Smoking:** Smoking is discouraged at camp. If necessary, please refrain from smoking in a public location or in the presence of the campers.

**Theft:** Theft is not allowed at camp including the stealing of items from the tuck shop.

**Attendance:** Attendance at all events is expected of all counsellors and non-kitchen staff unless otherwise instructed by the Camp Director or with approved notice. This includes the beach area.

**Bedtimes:** At least one staff member will remain in the cabin with the kids until they are asleep. After this time, the staff is free to socialize but should be in bed by 12:30 am to insure they are refreshed and ready for the next day... remember, we are here for the kids, not just for fun.

## **3. STAFF DRESS CODE**

"Your beauty should not come from outward adornment... instead, it should be that of your inner self, the unfailing beauty of a quiet and gentle spirit, which is of great worth in God's sight." *1 Peter 3: 3-4*

Society stresses the outward and the sensual. As Christians we recognize such emphasis to be in conflict with biblical guidelines. To help us display our new inner self that Christ has created in us and to be a positive role model to the campers placed in our trust, the following dress code is in effect at camp.

**Clothing:** Staff must wear appropriate clothing that is in good repair. It must be of appropriate length and fit and should not have words or symbols that are dishonourable. Spaghetti strap tank tops for gals must be worn with a sports bra or another wider strap tank top underneath.

**Beachwear:** Skimpy beachwear may not be worn. (One piece suits or t-shirts and shorts over top of 2 piece suits). Beachwear shall be worn at the beach only.

**Please pack wardrobe items so there will be no occasion for embarrassment at camp. Thank you for your cooperation.**

**All Staff members must be able to personally confess the Apostles Creed:**

I believe in God Almighty, creator of heaven and earth.

I believe in Jesus Christ, his only Son, our Lord,  
Who was conceived by the Holy Spirit  
And born of the virgin Mary.  
He suffered under Pontius Pilate,  
Was crucified, died and was buried;  
He descended into hell  
The third day he rose again from the dead.  
He ascended into heaven  
And is seated at the right hand of God the Father almighty.  
From there he will come to judge the living and the dead.

I believe in the Holy Sprit,  
The holy catholic church,  
The communion of saints,  
The forgiveness of sins,  
The resurrection of the body,  
And the life everlasting. Amen